

ACRE LOCAL 166
SUPERVISION AND MANAGEMENT DOING CRAFT WORK
GRIEVANCE FORM

On _____ Supervisor/Manager _____ w
as seen doing work covered by the A.C.R.E. Local-166 Signalman's craft scope
agreement or job classification rules.

A. Physical labor: Digging, Handling, installing, testing, adjusting or repairing Signal
Equipment do to lack of the proper craft workers. Using tools i.e.: socket wrench, other wrenches,
test equipment, data retrieval and diagnostic devices, test equipment, etc...

B. Signal work: Directing Signal Work is work covered by our classification rules.
Managers/Supervisors should **NOT** directly direct or supervise Signal employees work. i.e.
employees repairing equipment or circuits, digging, installing equipment, removing equipment,
locating problems.

C. Working with other departments or contractors: This is ACRE Local-166 work i.e.
finding or identifying signal equipment and cables, etc...

DATE: _____

DESCRIBE INCIDENT: _____

Signature(s): _____

INCLUDE ALL COLLABORATIVE WRITTEN STATEMENTS OF OCCURRENCE
ALONG WITH ALL DOCUMENTS OF PROOF TO SUPPORT YOUR CLAIM